

"Lighting the Way with SNMA: The Charge of EQUITY for All"

- **Programmatic Focus:** a member-centered plan to assist the Student National Medical Association in further stabilizing the organizational infrastructure while supporting the leadership, membership, and increasing the overall visibility of the organization.
- **Health Focus:** Health Equity and Public Health Advocacy
- **Executive Agenda Initiatives:**

"Equity in Healthcare": Regaining our Focus

Objective: To educate the general public and fellow medical students about the disparities found in healthcare and serve the community through emphasizing health disparities in the monthly community service protocols.

Plan of Action:

- Publicize the Monthly Community Service Protocol
- Target Health Disparities
- Encourage Chapters to Program, Educating their Members, Schools, and Communities about Health Disparities and Potential Solutions

Committee Partners:

- I. National Community Service Committee
- II. External Affairs Committee

Potential Community Partners:

- I. American Academy of Family Physicians
- II. Health is Primary
- III. National Institute of Minority Health and Health Disparities
- IV. American Academy of Pediatrics
- V. American Public Health Association
- VI. Various Community Partners

Measurable Goals:

- I. Dissemination of the Community Service Protocol handbook by June 30, 2016.
- II. Increase the number of chapters participating in the monthly protocols by at least 50% when compared to the same quarter of the previous administration.
- III. Provide at least a 25% increase in the number of chapters participating in community service related to the dissolution of health disparities.

"Membership Matters": Investing in the Physicians of Tomorrow

Objectives: Assist in the professional growth of the members of the Student National Medical Association.

Plan of Action:

- Mentorship
 - a. Implementation National Medical Association (NMA) National Mentoring Initiative
 - b. Continuation of the Board of Directors (BoD) Mentoring Program with online networking platform
- National Professional Fellowship Opportunities
 - a. Development and Implementation of the Health Policy and Advocacy Fellowship in June 2016
 - b. Regional expansion of the Future Leadership Project Fellowship in all 10 regions
 - c. Continued Support for the National Future Leadership Project Fellowship with Emphasis on Grant Funding
 - d. Continued Support for Physician Research Initiative Fellowship with Emphasis on Renewable Funding

National Committee Partners:

- I. Internal Affairs Committee
- II. Academic Affairs Committee
- III. Elections Committee
- IV. Diversity Research Committee
- V. Health Policy and Legislative Affairs Committee
- VI. External Affairs Committee
- VII. Membership Committee

Potential Community Partners:

- I. Congressional Black Caucus
- II. National Institute of Minority Health and Health Disparities
- III. AAMC
- IV. SNMA Alumni

Measurable Goals:

- I. Increase the NMA-SNMA Mentorship participation to 50% of Chapters Nationwide.
- II. Secure grant funding for Future Leadership Project.
- III. Secure renewable funding source for the Physician Researcher Initiative Fellowship.
- IV. Initiate Health Policy and Advocacy Fellowship in conjunction with an advocacy partner.

“Stand with SNMA”: Advocates for the Future

Objectives: To encourage the membership of the Student National Medical Association to be active in advocacy through education, preparation, and support.

Plan of Action:

- Position Statement Database
 - a. Centralize and publicize the location of our Positions Statements
- “Each One Teach One Campaign”-The Call for Cultural Humility in Medical Education
 - a. Gather Data on the Medical Student Experiences and the Current State of Cultural Humility Training through the Submission of Personal Stories, Focus Groups and Survey Data
 - b. Prepare an Article for Publication Reviewing the Best Practices in Supporting Students of Underrepresented Backgrounds
 - c. Develop Curriculum to be Utilized by Medical Schools in Cultivating Cultural Humility for both Patient and Peer Interactions
- Mobilize and Activate
 - d. Create an organization wide response protocol for current events
 - e. “Mobilize and Activate Advocacy Manual” outlining the pertinent information for students to use in safely preparing for demonstrations and protocols for informing and getting clearance from the national leadership.

National Committee Partners:

- I. Health Policy and Legislative Affairs Committee
- II. Membership Committee
- III. Publications Committee
- IV. International Affairs Committee
- V. Osteopathic Schools Committee

Potential Community Partners:

- I. Congressional Black Caucus
- II. White Coats Black Doctors
- III. White Coats for Black Lives
- IV. Various Researchers

Measurable Goals:

- I. 100% increase in reported Cultural Competency Programming
- II. Institution of an organizational policy for response to National Tragedies that directly affect those in

Strategic Executive Foci: The “To-Do” List

Maintaining the Path: Supporting our Leadership

- **Chapter Transition Protocol:** Further support the leaders of the SNMA in being knowledgeable about effectively carrying out their duties.
- **Continuation of the Board Enrichment Curriculum:** Expansion of Opportunities to the Regional Leadership, Local Leadership, FLP Fellows, and General Membership

Building the Torch: Supporting our Membership

- **Website Development:** To further streamline organizational communication between the membership and organization leadership on the national, regional, and local levels.
- **Opportunities for the JSNMA:** Further the awareness of the opportunities for member involvement in the publication
- **Educational Development Focus at AMEC:** To continue increasing the number of sessions during AMEC that expand the skill sets of attendees

Lighting the Torch: SNMA in the News

- **Press Release Protocol:** Increase the notoriety of the SNMA Nationally, Regionally, and Locally
- **Enriching Partnerships:** To focus on fostering current partnerships and furthering relationships that serve our membership, communities and further our mission.

Passing the Torch: Pipeline

- **MAPS**
 - **SNMA Mentoring Initiative:** To sustain the present and create new relationships between our MAPS and SNMA Chapters
 - **Diverse Medicine Partnerships:** To sustain and expand our current partnership
- **SNMA Alumni Relations**
 - **Alumni Networking:** To increase the connection between the SNMA and Alumni
 - **Alumni Speaker Focus at AMEC:** To increase the visibility of and participation of SNMA Alumni at AMEC.
- **SNMA History:** To create a database with the history of the SNMA